

BROWN COUNTY COMMUNITY UNIT SCHOOL DISTRICT NO. 1 Mt. Sterling, Illinois

The regular meeting of the Board of Education was held on Monday evening, August 19, 2024, at 5:30 p.m. at the Brown County Middle School. The meeting was called to order by President, Dawn Hughes. The meeting minutes were recorded by McKenzie Taute.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, 5:34 p.m.; Gregory, yea.

Attendance: Lan Eberle, Kris Gallaher, Jessica Robertson, McKenzie Taute, Pollee Craven, Alex Ebbing.

Motion by Boylen, seconded by Koch, to approve the Consent Agenda.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, absent; Gregory, yea.

Motion Carried

Correspondence:

Hughes thanked the Brown County State Bank for their monthly Affinity Card donation in the amount of \$508.54.

Discussion Items:

Building Project Update: Eberle explained all hands are on deck to get the high school and middle school campuses ready for the first student attendance day. He gave a special thank you to high school custodian, Pam Gregory, for her continued hard work.

District/High School Handbook: Mrs. Craven discussed language clarifications in the district/high school handbook. Craven discussed the removal of duplicate and contradicting language. Craven also mentioned the possibility of future handbook revisions as legislation-required language is handed down. Craven gave examples of required language updates included in the July 2024 handbook including accommodating breastfeeding students and sexual grooming.

Trap Team: Eichelberger asked for clarification on the senior extra-curricular banners. Craven explained that the banners are for students participating in IHSA-recognized, school-sponsored, extra-curricular activities.

Salad Bar: Boylen expressed interest in offering a limited salad bar lunch option at the high school. Mrs. Craven explained that she would discuss the logistics and costs with Food Service Director, Alicia Grady, and report back.

Next Board Meeting – September 16, 2024, - 5:15 p.m. Budget Hearing – 5:30 p.m. Regular Meeting.

Motion by Koch, seconded by Boylen, to approve the Fiscal Year 2025 Budget Hearing for September 16, 2024, at 5:15 p.m.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Eberle explained that the 2025 maintenance grant would be earmarked for replacement windows in the high gymnasium. Craven and Eberle noted the deteriorating condition of the current windows.

Motion by Eichelberger, seconded by Boylen, to approve the Superintendent to apply for the Fiscal Year 2025 Maintenance Grant.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Ingram, seconded by Koch, to approve the First Reading of Press Issue 115 Policy Updates:

- **4:70 Resource Conservation**
- **4:80 Accounting Audits**
- **5:130 Responsibilities Concerning Internal Information**
- **5:200 Terms and Conditions of Employment and Dismissal**
- **6:140 Education of Homeless Children**
- **2:70-E Exhibit – Checklist for Filling Board Vacancies by Appointment**
- **2:160 – E Exhibit – Checklist for Selecting a Board Attorney**
- **2:70 Vacancies on Board of Education – Filing Vacancies**
- **2:125 Board Member Compensation Expenses**
- **2:125 – E1 Exhibit Board Member Expense Reimbursement Form**
- **2:125 – E2 Exhibit Board Member Estimated Expense Approval Form**
- **2:160 Board Attorney**
- **4:15 Identity Protection**
- **5:180 Temporary Illness or Temporary Incapacity**
- **5:290 Employment Termination and Suspensions**
- **5:310 Compensatory Time-Off**
- **6:110 Programs for Students at Risk of Academic Failure**
- **6:150 Home and Hospital Instruction**
- **7:170 Vandalism**

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Gregory, seconded by Ingram, to approve the First Reading of Press Issue 116 Policy Updates:

- **2:260 Uniform Grievance Procedure**
- **5:100 Staff Development Program**
- **7:20 Harassment of Students Prohibited**
- **7:185 Teen Dating Violence Prohibited**
- **2:265 Title IX Grievance Procedure**

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Boylen, seconded by Eichelberger, to enter closed session at 5:54 p.m. for the following subjects: 1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. 2. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 10. Student disciplinary cases.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Boylen, seconded by Ingram, to return to open session at 6:17 p.m.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Boylen, seconded by Reische, to approve the minutes of closed session.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Eichelberger, seconded by Boylen, to approve the Alternative Disciplinary Agreement for Student 25A.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Boylen, seconded by Gregory, to approve the Application for Career and Technical Educator Endorsement for Courtney Rayborn.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Koch, seconded by Eichelberger, to approve the Extension of Memorandum of Understanding #1 – Internal Substitution Protocol – between Brown County Education Association and Brown County Community Unit School District No. 1 Board of Education.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Eichelberger, seconded by Reische, to approve the Resignation of Danielle Logsdon – Paraprofessional – effective July 13, 2024.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Eichelberger, seconded by Boylen, to approve the Resignation of Kyle Long – Part-Time Evening Custodian – effective July 16, 2024.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Eichelberger, seconded by Boylen, to approve the Resignation of Britnee Liehr – Paraprofessional – effective July 22, 2024.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Eichelberger, seconded by Boylen, to approve the Resignation of Sadie Abney – Paraprofessional – effective August 5, 2024.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Eichelberger, seconded by Boylen, to approve the Employment of Roger Hulvey – High School Assistant Golf Coach – effective August 19, 2024.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Eichelberger, seconded by Boylen, to approve the Employment of Jordan Stults – Junior High Baseball Coach – Split Stipend – effective August 19, 2024.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Eichelberger, seconded by Boylen, to approve the Employment of Levi Arana – Long Term Substitute Chorus Teacher – effective beginning of 2024 -2025 School Year.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Eichelberger, seconded by Boylen, to approve the Employment of Troy Roberts – Bus Driver – effective beginning of 2024 -2025 School Year.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Eichelberger, seconded by Ingram, to approve the Employment of Brooke Williams – Bus Driver – effective beginning of 2024 – 2025 School Year.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Eichelberger, seconded by Ingram, to approve the Employment of Darrell Cearlock – Middle School Special Education Teacher - effective beginning of 2024 - 2025 School Year.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Eichelberger, seconded by Ingram, to approve the Employment of Madison Gregory – Paraprofessional – effective beginning of 2024 – 2025 School Year.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, abstain.

Motion Carried

Motion by Eichelberger, seconded by Ingram, to approve the Employment of Rabecca Schmidt – Paraprofessional – effective beginning of 2024 – 2025 School Year.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Eichelberger, seconded by Boylen, to approve the Employment of Jami Schuwerk – 8th Grade Sponsor – Split Stipend – effective August 19, 2024.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Eichelberger, seconded by Boylen, to approve the Employment of Jami Schuwerk – Middle School Yearbook Sponsor – effective August 19, 2024.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Eichelberger, seconded by Boylen, to approve the Employment of Jami Schuwerk – Middle School Student Council – effective August 19, 2024.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Eichelberger, seconded by Boylen, to approve the Employment of Karie Parker – Support Staff Substitute – effective August 19, 2024.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Eichelberger, seconded by Boylen, to approve the Transfer of Trenton Harrelson – High School Assistant Football Coach to High School Volunteer Football Coach – effective August 19, 2024.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Eichelberger, seconded by Boylen, to approve the Employment of Eric Grady – High School Assistant Football Coach – Split Stipend – effective August 19, 2024.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Eichelberger, seconded by Boylen, to approve the Employment of Lyle Klein – High School Assistant Football Coach – Split Stipend – effective August 19, 2024.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Eichelberger, seconded by Boylen, to adjourn at 6:25 p.m.

Motion Carried by Acclamation